

Webinar on

Handling Supplemental Pay Under The FLSA

• Learning Objectives

- Understanding who is a covered employer*
- Understanding who is a covered employee*
- The basics of overtime*
- Handling shift-differentials*
- Dealing with On-call time*
- Handling meals and breaks*
- Why you have to pay for breastfeeding*
- Putting to bed the issues of sleeping breaks*
- Understanding commuting*



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- When you have to pay employees for training and when you don't*
- Dealing with the difference between local travel and long-distance travel*
- Understanding how to deal with preparatory and concluding activities*
- The difference between Federal and State requirements*
- Recordkeeping requirements*
- Class action versus collective action lawsuits*
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This session will help you understand Reduce your chances of being investigated by making sure you pay practices are in compliance.

PRESENTED BY:

Michael D. Haberman is a consultant, speaker, writer, and teacher. He is the co-founder of Omega HR Solutions, Inc., a consulting and services company offering complete human resources solutions. Mike brings years of experience in dealing with the challenges of Human Resources in the 21st century. He has a Master's in HR and is certified as a Senior HR professional. He has over 17 years' experience in the classroom teaching human resources fundamentals and certification preparation.

On-Demand Webinar

Duration : 60 Minutes

Price: \$200

Webinar Description

This session will help you understand areas such as when employees have to be paid to get dressed and undressed; when you have to pay them to be on an airplane and when you don't; what breaks need to be paid and what breaks don't need to be paid; why you have to pay for breastfeeding; and other areas of supplemental pay. Reduce your chances of being investigated by making sure you pay practices are in compliance.

We will also discuss the changes in the FLSA definition of "exempt" under the FLSA.



Who Should Attend ?

Human Resource Managers

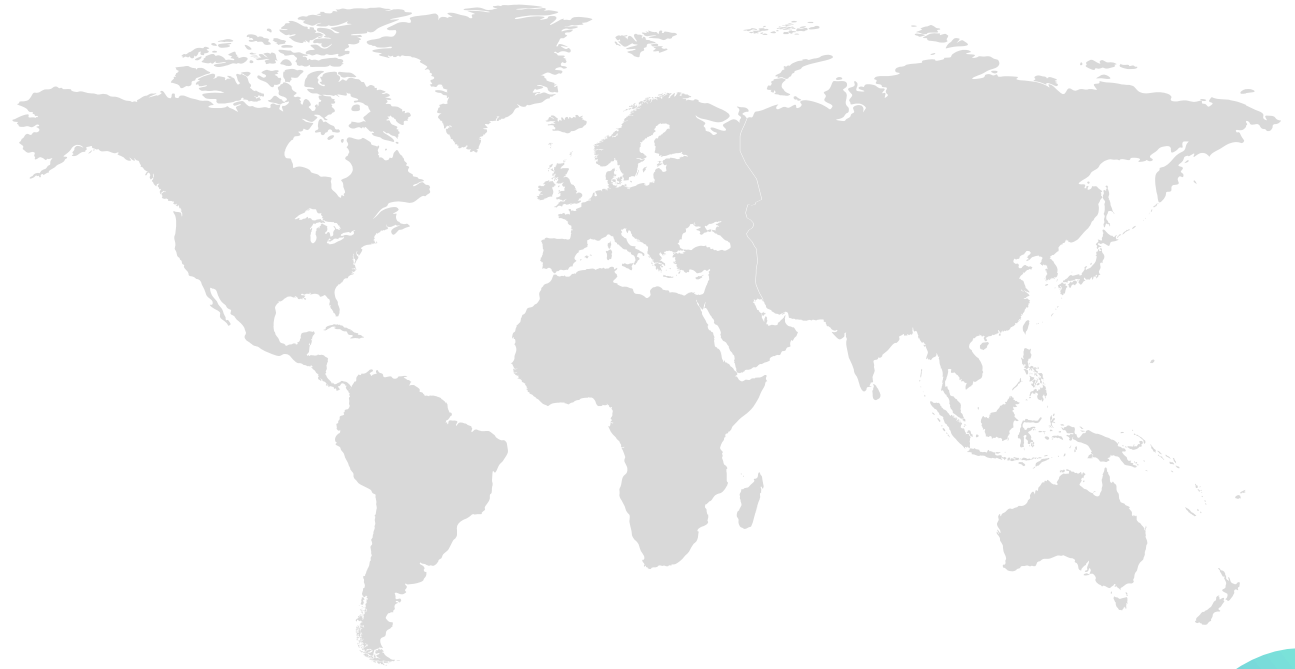
HR Generalist

Payroll Administrators

Office Managers

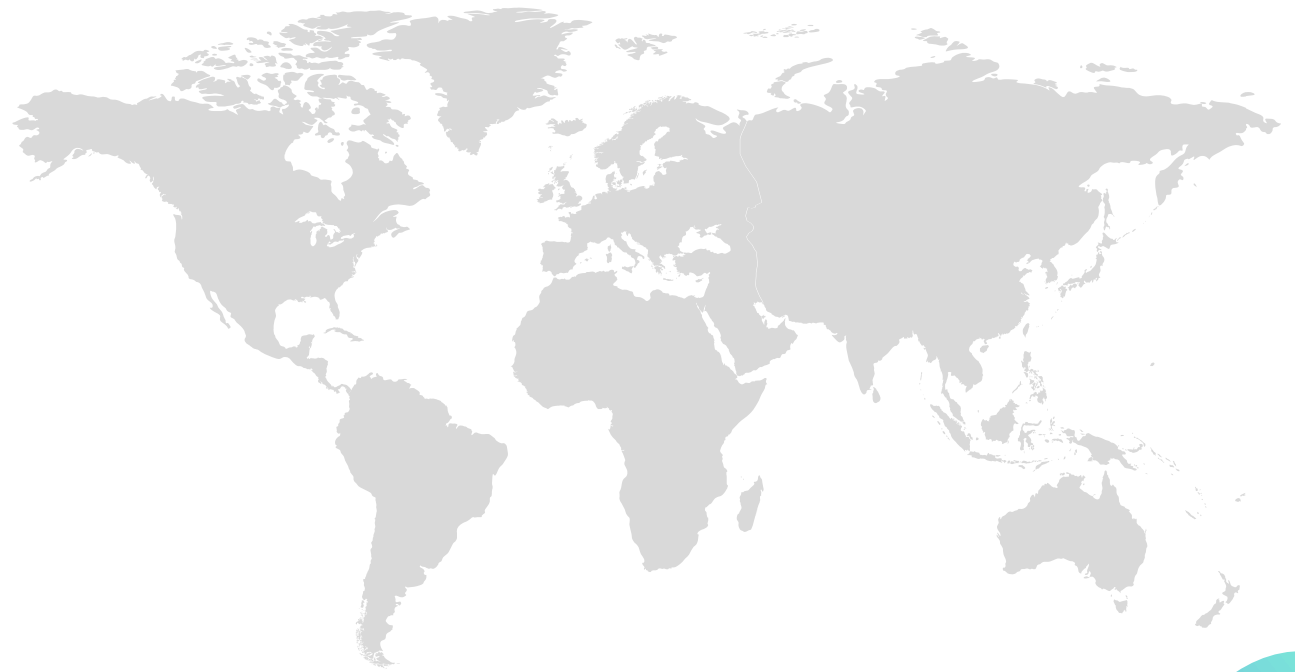
Accounting Managers

Operations Managers



Why Should Attend ?

Today's wage and hour environment has become one filled with peril for employers who do not understand how to deal with the Fair Labor Standards Act. The US Department of Labor has stepped up its enforcement efforts by adding investigators, forming an alliance with the American Bar Association in order to refer cases and creating a Smartphone application that allows your employees to report their time directly to the USDOL. Wage and hour lawsuits are costing employers into the multi-millions of dollars. Most companies have a basic understanding of how to deal with wages; however, often issues arise when dealing with supplemental pay.



To register please visit:

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